



Alabama Association of Assessing Officials

CALL TO CONFERENCE

**2024 Summer Educational
Seminar**

July 30 – August 2, 2024

Perdido Beach Resort, Orange Beach, AL

Letter From Our President:

Dear Members, Sponsors and Colleagues,

As this year comes to an end, I have taken some time to look back at serving as President of the AAAO. Serving as President of this association has been such an honor. Thank you to everyone for your support and guidance. We are very blessed to have this organization to aid us with our careers in Alabama Property Tax.

THANK YOU – To the AAAO Executive Board and Committee Members. Each of you have been huge assets to me in my time as President and also to our members. I am very proud to have served with every one of you on the Board and committees. I look forward to the future of AAAO and believe we have some great leaders ahead of us.

THANK YOU – To the Alabama Department of Revenue's Property Tax Division staff for your support with our association. You all help provide Alabama's counties with the information we need to be fair and equitable. It has been a pleasure to work with all of you with planning and education over the years. I want you all to know how appreciated you are!

THANK YOU – To Auburn University's GEDI for all of your time and effort in facilitating and educating Property Tax offices across Alabama. Kristi Reiff and Matt Ulmer have been great to work with. War Eagle!

THANK YOU – To our members from all over Alabama. It has been great getting to know and work with you this last year. The opportunity to build relationships and network is one of the best parts of being a member of AAAO.

THANK YOU ALL for your support of AAAO. I look forward to seeing everyone at our conference this summer. Our Executive Board, Committees, ADOR and Auburn University have put together another great AAAO Summer Conference.

-Brad Carter, 2024 AAAO President

PRESIDENT-ELECT

Darla West, Cullman County

Darla West has served as an officer since August 2019, and she is excited to again be able to meet with AAAO other members from all over Alabama at the 2024 Summer Conference.

“I believe the 2024 conference, as the ones before it, will be chock-full of information each attendee can implement in his or her office. The whole conference was carefully planned by members of the executive committee, ADOR, and Auburn University to provide meaningful content,” West noted. “It’s important that our attendees *and* our customers benefit from the information we share and learn at our annual conference. Otherwise, taxpayers are not getting the value we owe them for their tax dollars that pay for conferences,” West said.

Darla West joined the staff of the Cullman Revenue Commissioner as chief clerk in December 2012. She has a background of high-tech corporate marketing communications and education, non-profit leadership, and the best job of all, being a mom since 2009.

West resides in Cullman, Alabama with her husband of almost 34 years and their 14-year-old son, where she is active in local church, non-profit, and collegiate alumni activities, as well as loving life as a “soccer mom.” To contact West personally, e-mail her at dwest@co.cullman.al.us or via telephone at (256) 775-4847

VICE-PRESIDENT

Susan Strickland, Clay County

It has been an honor to serve as Vice-President for the Alabama Association of Assessing Officials for the 2023-2024 year!

After over 17 years in the private sector of cost accounting, general accounting and payroll processing, I decided to change my work path to public service. I began working with the Clay County Revenue Commissioner’s Office in 2008 as a Real Property Appraiser. After receiving my Real Property Appraiser Certification in 2017, I joined AAAO. I served on the Education Committee which opened the door for other opportunities to serve this great association. I served as Secretary for two terms (2021-2022 & 2022-2023). I take great pride in being a part of the AAAO family. The support I have received through this group is by far the best experience I could ask for in my position. I have made lifelong friends and look forward to meeting many more.

Whether you are an elected official, support staff, personal property appraiser, real property appraiser, or mapper, being a member of this association allows you to grow within your position by continued education, professional achievements, networking, and building lasting relationships.

I encourage anyone who wants to be an active member of AAAO to contact an officer or your district representative to volunteer to be on a committee. If you have any questions or simply need support in any area, please contact me! I may not know the answer, but I can assure you, we together can find someone who does.

Susan F. Strickland, ACAR
Real Property Appraiser
Clay County, AL
AAAO Vice President
256-252-5866 (Office Direct Line)
susanstrickland@claycountyal.com

Secretary

Pamela Dyson, Henry County

Hi! My name is Pamela Dyson.

I have worked in the Henry County Revenue Commissioner's Office for 19 years in various capacities.

I began as a Mapping and Appraisal Clerk, then as an Administrative Assistant in the Revenue Commissioner's Office, followed by the Personal Property Appraiser. In 2012, I was awarded the Alabama Certified Personal Property Designation.

In November 2020, I was humbled to be elected as Henry County Revenue Commissioner, and extremely excited on the recent passage of the Alabama Certified Tax Administrator Exam.

I have been married to my husband, Paul for 21 years and we are the proud parents of James, 20 and Kayla 17.

I really appreciate AAAO welcoming me with open arms where I have thoroughly enjoyed the conferences that provide a great way to learn and network with the vendors and our constituents. I am so honored to serve as AAAO Secretary for 2023-24!

If I can ever be of any assistance feel free to ask!

**"If you care about what you do and work hard at it, there isn't
anything you can't do if you want to."
-Jim Henson**

Treasurer

Quin Hameen, Jefferson County

Hi, I'm Quin.

I am delighted to serve as your 2023-2024 Treasurer!

AAAO is near and dear to my heart. I have gained a great deal of knowledge and formed lasting friendships from years of attending classes and conferences. This is a great organization and I look forward to a rewarding year.

I began my 18 year career with Jefferson County after completing my B.A. in Business Administration.

I am currently an Administrator in the Bessemer Tax Assessor's Office. In this position, I am afforded the opportunity to not only assist Taxpayers but to also advocate for my fellow coworkers. Prior to coming to the County, I was employed for 16 years as an office manager and paralegal for a law firm.

Being an active member in my church and community brings me satisfaction and joy because I genuinely love people. In my spare time, I enjoy decorating, football, and spending time with my family.

District 1 Representative

Cindy Pennington, Talladega County

My name is Cindy Pennington and I am thankful for the opportunity to serve as District 1 Representative of the AAAO! I have been employed by the Talladega County Revenue Office since 1987 and became Revenue Commissioner in 2020. My husband, Adam and I have 2 sons and 2 Grandsons.

The Classes and workshops that the AAAO sponsor have furthered my knowledge and helped me greatly in my profession. Perhaps more importantly, this organization has given me and INVALUABLE network of connections across the state that I can call on and get advice and guidance on any given situation that arises in the office.

I want to be the best representative that I can be, so please reach out to me with any suggestions or questions.

Thank you!

Cindy Pennington

cindy.pennington@talladegacountyal.org

(256) 493-2469

“It’s through relationships that we learn best and grow best.”

-Mr. Rogers

District 2 Representative

Reginald Threadgill, Jefferson County

My name is Reginald Threadgill and I am the GIS Database (Mapping) Supervisor for the Jefferson County Tax Assessor’s office in the Bessemer Division. I have over 20 years of experience in the Geographical Information Systems, and I also come from an Engineering background. I map and assess properties through deeds, surveys and subdivision plats.

I have been a member of the Alabama Association of Assessing Officials for over 20 years; serving as the District Representative for District 2 for the last 4 years.

I look forward to seeing everyone at the Annual Conference this Summer.

Sincerely,

Reginald Threadgill, ACM

GIS Database Supervisor

Jefferson County

District 3 Representative

Mary Ann Dees, Washington County

My name is Mary Ann Dees. I have been married to my husband, Gaylan, for 48 years and we have one daughter, Jennifer. I am the Revenue Commissioner for Washington County. I have served the public in this office for over 30 years. I am your district 3 representative. I have enjoyed representing you all these past years and hop that you will let me continue.

District 4 Representative

Julie Stanley, Lee County

I am proud to be serving the AAAO members another year. Thank you for allowing me to do so. As your District IV Representative, I will make sure our district concerns are heard to the board. If you have a concern, an idea or suggestion, please let me know. I enjoy helping others and getting involved in my community.

Respectfully yours,

Julie Stanley

District IV Representative

jstanley@leeco.us

O:334-737-3629

**"To bring about change, you must not be afraid to take the first step.
We will fail when we fail to try.**

-Rosa Parks

Past President

Laney Adkinson, Geneva County

It has been an honor serving as AAAO's Past President. I am the Chief Clerk at the Geneva County Revenue Office and have been employed here since 2008. I am married to Brandon Adkinson and we have one daughter and she is currently a Junior at Judson College.

I have enjoyed my time on the board of AAAO. Meeting people from other counties and building lasting friendships have been best. I look forward to our next conference and seeing everyone again. If I can be of any help with anything please do not hesitate to reach out to me. Hope to see everyone very soon.

Laney Adkinson
Chief Clerk
Geneva County Revenue Office
334-684-5649(office)



**Get to know your (3) candidates nominated for
2024-2025 AAAO District IV Representative**



District IV Representative Candidate – Laney Adkinson

Hello everyone!

I am Laney Adkinson and honored to be nominated for your District IV Representative. I am the Chief Clerk of the Geneva County Revenue Office and have been since 2012.

AAAO is such a wonderful organization and I have learned so much while being involved as a member and met so many people and formed lasting friendships. I have had the privilege to serve as your Treasurer, Vice President, President Elect and most recent, President for the 2022-2023 year. Being able to serve in all these positions taught me so much more about AAAO and made me support it even more.

Please consider me when you are voting for your next AAAO District IV Representative. I would truly appreciate your support.

District IV Representative Candidate – Iverson Gandy Jr.

Iverson Gandy Jr. is currently serving his second term as the Revenue Commissioner for Macon County. One of his main responsibilities as the Revenue Commissioner is to collect property and occupational taxes for the county. This task requires him to be well-versed in the tax laws and regulations of the state, as well as having the necessary knowledge and skills to manage budgets, and effectively manage and allocate financial resources. He is a member of the Advisory Committee to the Alabama State Revenue Commissioner. Being a member of both the AAAO and the AATA, he believes it is important to be active and available to serve when it is appropriate.

With a background in business, law, and real estate, it has proven to be a great asset in his role as the Revenue Commissioner. He obtained his Juris Doctor degree from Jones School of Law, and a Bachelor of Science in Business Administration from Faulkner University.

Due to his passion to help others, his experience in teaching various business administration courses, has provided opportunities for him to be involved in the professional growth of his students while working at Tuskegee University. Gandy recently retired from Tuskegee University. He is a member of several boards in Macon County and a Trustee Emeritus on the ACRE Advisory board at the University of Alabama.

Iverson is married to Susan, and they have two adult children, Iverson III, and Rachel.

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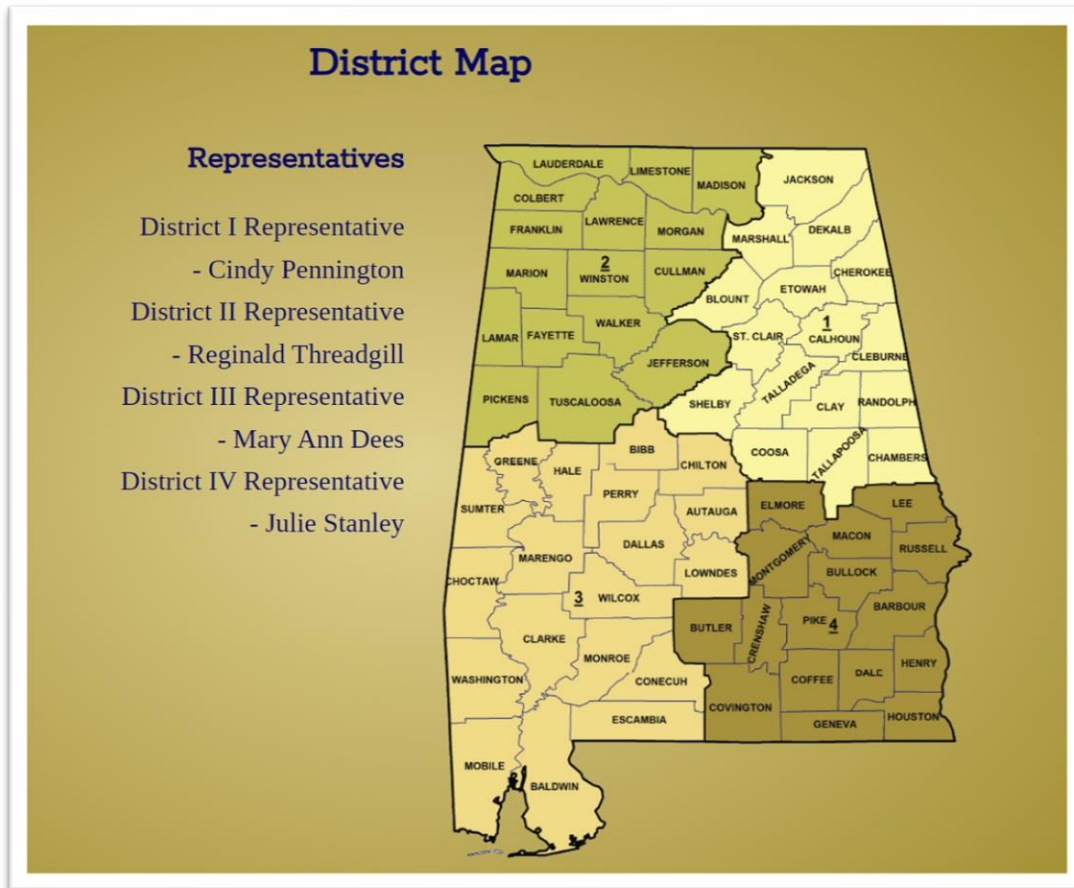
District IV Representative Candidate – Tanita Jones

Hello, please allow me to introduce myself. My name is Tanita Jones, and I have been employed by the Lee County Revenue Commissioner's Office for 23 years and I am currently the Motor Vehicle/Collections Supervisor, a position I have held for the past 15 years. I have been an active member of the Alabama Association of Assessing Officials for more than 20 years and have served as President, Vice-President and Treasurer. I would now like to continue serving our organization in the role of District IV Representative.

If given the opportunity to represent District IV, I will strive to further the goal of the AAAO to increase membership and assist in providing educational and informative seminars and programs for our colleagues. The networking opportunities that are available to us through membership in AAAO allow members to surround ourselves with knowledgeable people who will challenge us to grow both personally and professionally.

I look forward to being part of the team that plays a role in providing those opportunities.

NOTE: Only AAAO members that reside in District IV will be allowed to vote for the 2024-2025 District Representative





Get to know your (3) candidates nominated for
2024-2025 AAAO Treasurer



Treasurer Candidate – Ginny Duren

My name is Ginny Duren. I have worked for the Pickens County Revenue Commissioner's office for 8 ½ years as a real property appraiser. I received my Alabama Real Property Appraiser certification in 2021. I enjoy working with the taxpayers and being a team player in the office.

I have been married to my husband, Robby going on 20 years. We have 2 great children, Wesley 17, and Avery 15. In my spare time, I enjoy playing cards with friends and watching college football.

I am currently serving on a few committees for AAAO. I really enjoy all things AAAO, district meetings, conferences and classes are a great way to learn and network with others. I'm honored to be nominated and would really appreciate the opportunity to serve as the association's Treasurer.

Treasurer Candidate – Tyler M. Prescott

I am honored to have been nominated for the position of Treasurer of the Alabama Association of Assessing Officials. I was elected to the position of Clarke County Revenue Commissioner in 2020. Prior to taking office, I worked full-time in the real estate industry. I hold a Bachelor's of Business Administration in Accounting from the University of West Alabama, a master's degree from Troy University, and a Juris Doctorate degree from Faulkner University's Thomas Goode Jones School of Law. I am involved in numerous civic organizations, including our local Lion's Club, Library Board Foundation, and Spay/Neuter Program.

Since taking office, I have endeavored to bring the Revenue Commissioner's Office to the people of my county. This has included adding an online payment option and increasing our online presence through a new website. One of my proudest achievements in office is reducing the number of properties sold for unpaid taxes by more than 75% and increasing our manufactured home compliance by more than 60%.

I am passionate about what "we" do as assessing and collecting officials. What we do in our jobs directly impacts the lives of everyone in our county and state. Our assessments determine the amount of funding for our schools, law enforcement agencies, fire departments, municipalities, and county governments. Educating taxpayers about exemption opportunities helps to ensure that the elderly and disabled receive their proper exemptions, thus allowing them to save their money for other necessities. Proper collection efforts help to prevent taxpayers from losing their properties for unpaid taxes. Our mapping helps to identify the owners of all land in our counties, and the use of GIS helps to make this information readily available to our citizens and stakeholders. In other words, what we do matters, which is why I decided to run for this office. In fact, when I won the election, one of my grade-school teachers reminded me of how I had written an essay about how my dream job was to be my county's Revenue Commissioner when I grew up. That dream has now come true!

I believe that my extensive knowledge of property taxes, coupled with my desire to help others, will make me a perfect fit for this position. The AAAO provides many opportunities for members of our profession to network with one another and learn. We must keep this tradition going. I am proud to have been a member of AAAO since taking office, and I would appreciate your support in this election.

Treasurer Candidate – Tawny Threatt

I am honored to be nominated for Treasurer of AAAO.

For 6 years, I've been a dedicated member of AAAO, and I am passionate about its mission. I currently serve on the Conference & Education Committees, but my current job and background in accounting positions me well to ensure the organization's financial wellbeing.

I have been an Accounting Clerk for Jefferson County for 8 years. For 2 of those years, I worked in the Tax Collectors Office processing tax payments, redemptions, and resales from the State. For the past 6 years, I have been in the Tax Assessors Office—Bessemer Division in Personal Property. One of my major responsibilities include processing approximately 1,500 lease accounts in the Bessemer Division. A major part of that process involves creating, balancing, and utilizing spreadsheets to calculate accurate assessments for about 80,000 assets.

I am a highly organized and detail-oriented individual with a proven ability to meet deadlines. I believe my strong work ethic and commitment to AAAO will make me an asset as your 2024-2025 Treasurer.

Don't worry about the amount! Get someone who can count. Vote for ME!!

On behalf of the nominating committee, I would like to express our sincere appreciation to everyone that took the time to provide nominations. A big thank you to all the candidates for being willing to step up and serve. We have a great group of candidates for both District IV Representative and for Treasurer.

For AAAO to continue being a successful organization, we need members to get involved. To some, being involved means being a member of AAAO, to others it may also be serving on a committee or the Executive Board. All areas of involvement are important and necessary.

*If you have a desire to serve AAAO in a greater capacity, please speak with the current and/or past Executive Board members to find out more information. In the meantime, be sure that when the time comes to vote for Treasurer and District IV Representative (only if in District IV), you get involved and **VOTE**.*

Alabama Association of Assessing Officials
2024 Summer Conference Agenda

Tuesday, July 30, 2024

3:00PM – 4:00PM Early Registration and Vendor Setup

Wednesday, July 31, 2024

8:00AM – 10:00AM Registration / Vendor's Exhibit Hall Open / Breakfast

10:00AM – 11:00AM Opening Session

11:00AM – 12:00PM Multi-Generational Communication: Colors of Self-Assessment

12:00PM – 12:30PM Technology Break

12:30PM – 2:00PM AAAO Luncheon

2:00PM – 2:45PM Alabama Ethics Laws (All Tracks)

2:45PM – 3:00PM Technology Break

3:00PM – 3:45PM Alabama Legislative Update

Alabama Association of Assessing Officials

2024 Summer Conference Agenda

Thursday, August 1, 2024

8:00AM – 9:00AM	Vendor’s Exhibit Hall Open / Breakfast
9:00AM – 9:45AM	Mapping Best Practices
	Trust Property
	Personal Property – Problematic Filing
9:45AM – 10:00AM	Technology Break
10:00AM – 10:45AM	Valuation Zone Trending
	Personal Property \$40,000 Market Value Exemption
	Record Retention Requirements
10:45AM – 11:00AM	Technology Break
11:45AM – 1:30PM	Lunch – On Your Own
1:30PM – 2:00PM	Vendor’s Exhibit Hall
2:00PM – 2:45PM	Building A Cost Index
	Exclusive Use Exemptions
	ArcGIS Pro Panel Discussion
2:45PM – 3:00PM	Technology Break
3:00PM – 3:45PM	Common Questions from Taxpayers

SO FAR, the following vendors have registered to attend
2024 AAAO Summer Conference:

ASSURANCE SOFTWARE

AVILA ENGINEERING GROUP

BIS

CREXI

DIVCO DATA

EAGLEVIEW

E-RING

FLAGSHIP GIS

G-SQUARED

GOVERNMENT SERVICES ALABAMA

HARRIS SYSTEMS

INGENUITY

KEET CONSULTING SERVICES

SANBORN MAPPING CO & GEO

TAX MANAGEMENT ASSOCIATES

TREPP

WGI GEOSPATIAL

THANKS TO ALL OUR VENDORS!!!



BUTTERFLY BRIDGE
CHILDREN'S ADVOCACY CENTER

AUTAUGA CHILTON ELMORE

OUR MISSION

Butterfly Bridge Children's Advocacy center offers a safe, child-friendly environment to children victimized by abuse or neglect as we provide restoration and justice in their lives.

THE STATISTICS

Child sexual abuse is one of the most prevalent public health issues facing society today.

One in 10 children will be the victim of sexual abuse before their 18th birthday. There is an estimated 42 million adult survivors of sexual abuse living in the United States today.

Child sexual abuse can occur anywhere. It happens in places like homes, neighborhoods, schools, and youth sports environments, but it also occurs online, such as child pornography or communicating in a sexual manner by phone or internet.

About 90% of children who are victims of sexual abuse know their abuser.

All services are free to the children and families served at Butterfly Bridge Children's Advocacy Center.



BUTTERFLY BRIDGE
CHILDREN'S ADVOCACY CENTER
AUTAUGA CHILTON ELMORE

WHAT WE DO



Forensic Interviews – Specially trained staff members at Butterfly Bridge CAC conduct legally justifiable fact-finding interviews with children at the request of law enforcement or the Department of Human Resources during child abuse investigations. The interviews are designed to allow a child to disclose abuse if abuse has occurred.



Expert Testimony - Staff members are called upon to provide expert court testimony in the area of child maltreatment.

Therapy– Butterfly Bridge CAC utilizes evidence-based, trauma-informed interventions to allow child victims and their non-offending family members the chance to heal from abuse. We believe when offered community support, the family's chances for restoration increase greatly. Services to promote restoration include: therapeutic services for children who have experienced



Family Advocacy and Support Services – This program of Butterfly Bridge CAC is designed to provide a continuum of care for children and families throughout the criminal justice process. We provide security to children victimized by abuse or neglect by working closely with the local multi-disciplinary team of professionals who investigate cases of alleged abuse. Together, we assess needs and risks the child may face. We also provide support through the process by coordinating and tracking the efforts of the different professionals working each child's case, from intake through trial



Multi-disciplinary Team Coordination - Butterfly Bridge CAC coordinates intervention among child welfare professionals in Chilton, Autauga, and Elmore counties to ensure protection of victims and their non-offending family members. Working collaboratively with law enforcement and DHR, services and resources are efficiently leveraged to provide healing to abused children. Communication across agencies strengthens criminal cases so that perpetrators can be held accountable, keeping our community safe.



Training and Education – Butterfly Bridge CAC staff provide free training and education on child abuse related topics to the community and to child abuse professionals.

www.butterflybridgecac.org

Please Visit

www.butterflybridgecac.org

For More Info

2024

AAA0

GIVES BACK

DON'T FORGET TO BRING DOOR PRIZES!!!



**Looking forward to another great
AAAO Summer Conference!**