

# ALABAMA ASSOCIATION OF ASSESSING OFFICIALS NEWSLETTER

VOLUME 1, ISSUE 17

May 2015

AAAO

**CALL TO 2015 SUMMER EDUCATIONAL SEMINAR**  
August 11-14, 2015 at the Perdido Beach Resort



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## MESSAGE FROM THE PRESIDENT



Hello Everyone,

First I would like to say thank you to everyone that attended the 2015 Mid-Winter Conference in Hoover. Mother Nature was not as kind as we would have hoped but we had some great classes, workshops, food and games. Speaking of games, here is a Molly update: 6 months old, 40+ pounds and wide open 24/7. I would also like to thank the Executive Board, committee members, Alabama Department of Revenue, Auburn Center for Governmental Services and all of our vendors for

their hard work and continued support.

Our first AAAO Gives Back was a great success. I came home with a SUV full of pet donations and was also able to donate \$250.00 that was collected at the conference. I really appreciate everyone's contributions. The Executive Board has decided to continue giving back to the community at Summer Conference by collecting school supplies. With your help, I know this fundraiser will also be successful.

As we all know August will be here before we know it. Please take a moment to send in your registration and make your hotel reservation. I look forward to seeing you at the upcoming Summer Conference in Orange Beach.

Sincerely,

Leigh Ann Fair, A.C.A

Chief Clerk, Tuscaloosa County Tax Assessor's Office

A.A.A.O. President

**Stephanie Plunkett – President-Elect**

**It has been my pleasure to serve as President-Elect of the AAAO for the past year. I am honored to have been selected to be a candidate for President for 2015-2016. I am currently the Chief Appraiser in Marion County. I have been employed in Marion County since 1998. I worked five years for the Probate Judge, moved to the Assessor's Office in 1998, and was the Business Personal Property Appraiser until February 2014.**

**I appreciate the confidence you placed in me to serve and will perform my duties to the best of my ability.**

Dear AAAO Members,

I would like to take this opportunity to say it has been a pleasure serving as your Vice President for the last year. I consider it an honor being nominated to be the next President-Elect. I would like to thank the members for their support and trust in me to humbly serve you in this position.

I look forward to seeing all of you at our education seminars and other AAAO functions throughout 2015-2016. If you have any comments or suggestions, don't hesitate to contact me at ccrutchfield@tuscco.com or phone 205-464-8807.

Thank You!  
Chris G. Crutchfield  
AAAO Vice President

Lisa Teel - Treasurer

I would like to take this time to thank each one of you for the opportunity to serve as your AAAO Treasurer for the past 2 years. I am proud to be a part of this excellent organization and ask for your continued support as I seek the position as Vice President.

I encourage you to take advantage of the great benefits AAAO offers. The classes and workshops have not only helped me in my Professional career, but have also been an integral part of my personal growth.

I look forward to seeing you at Summer Conference!

Thanks,  
Lisa Teel, Chief Clerk  
Treasurer, AAAO

Barbara Cooper - Secretary

It is my pleasure to be chosen and to serve you the members of the AAAO as your secretary. I have been a member of the AAAO since 2002 and have attended many conferences. I have been employed in Marion County since September 1993. I worked 2 years in the Marion County Judge of Probate Office. In October 1995, I transferred to the Marion County Tax Collectors Office and served there until October 2009. I was elected Revenue Commissioner of Marion County in October 2008 and took office on October 1, 2009 and am very blessed to be elected to serve another term beginning in October 2015.

I will serve you to the best of my ability as long as I hold an office with the AAAO.

Barbara Cooper  
Secretary, AAAO

**Message From the Past-President Julie Stanley**

It has been an absolute pleasure to serve on The AAAO Executive Board for the past years. This organization means so much to me and I thank you for letting me serve.

I would like to encourage everyone to take advantage of the upcoming Summer Conference and the Educational opportunities available. AAAO has helped me in so many ways throughout my career, and it can yours also.

See You At Summer Conference!

Tanita Jones - Treasurer-Elect

It would be an honor and privilege to serve as treasurer for the Alabama Association of Assessing Officials. I look forward to working with the AAAO as we strive to continue offering quality educational programs to assist county employees provide the highest levels of service to their community.

I look forward to seeing you at Summer Conference!

Thanks,  
Tanita Jones, Supervisor Motor Vehicles  
Lee County Revenue Commission

The Alabama Association of Assessing Officials would like to extend a special  
**THANK YOU** to our Vendors/Sponsors.  
**YOU ARE THE BEST OF THE BEST!!!**

Thank you for your generous support!!!

**DIAMOND**



**Flagship GIS Inc**

Dan Richards, Nikki Smallwood

**E-Ring Inc**

Raj Radhakrishnan, Allen Elrod, Madhukar Sareddy

**GOLD**



**ESRI**

Natalie Culpepper

**SILVER**



**TAX MANAGEMENT ASSOCIATES, INC.**

Nancy Potts, Michelle Pierce, Dale Baker

**BRONZE**



**Atlantic**

Kimberley Denney, Steve Denney

**Government Services & Associates LLC**

Barry Ingram, Billy Marlow, Donny Ray

**Keet Consulting Services LLC**

Ethan Southern, Sean Southern

**S&W Minicomputers**

David Kinnaird

**Delta Computer Systems, Inc.**

John Robertson, Robert (Bob) Biles

**G-Squared, LLC**

Lindsey Galyen Jr, Daniel Rogers, Michael Whisenant

**INTEGRAPH SERVICES CO. (ISC)**

George Jones

**PICTOMETRY INTERNATIONAL CORPORATION**

Nathan Roberson, Josh Pogue

**SMART DATA STRATEGIES**

Monica Dennis

**THE SIDWELL COMPANY**

**Previously Displayed or Invited to Display**

Aero-Metric, Inc  
 Certified Payments  
 Geodesy Associates LLC  
 Oce' North America Inc  
 Paradigm Tax Group  
 qpublic  
 Apex Software

DuCharme, McMillen & Associates  
 GeoComponents Software Solutions  
 Imaging Solutions & Services  
 Official Payments Corporation  
 Magnolia River Geospatial  
 Radius Technology

**AAAO Pre-Conference Courses 10 Credit Hours (tested)  
2015 Summer Educational Seminar  
Monday, August 10 & Tuesday, August 11, 2015**

**Land Valuation** (10 hour-tested)

This course will provide a detailed look at creating land schedules and valuation of all types of land.

Location: Perdido Beach Resort, Orange Beach  
Fee: \$175  
Time: Monday, August 10, 2015, 8:30am - 5:00pm  
Tuesday, August 11, 2015, 8:30am - 12:00pm

Instructor: Derrick Coleman, ADOR

**Personal Property: Back to the Basics**(10 hour-tested)

This course will provide a detailed look at the discovery process with insight on tools to use in discovery, assessment and auditing processes.

Location: Perdido Beach Resort, Orange Beach  
Fee: \$175  
Time: Monday, August 10, 2015, 8:30am - 5:00pm  
Tuesday, August 11, 2015, 8:30am - 12:00pm

Instructor: Jennifer Byrd, ADOR



PRE-CONFERENCE COURSE  
REGISTRATION

Name: \_\_\_\_\_ Position/Title: \_\_\_\_\_

Name Tag Preference: \_\_\_\_\_ Last Four of Social Security#: \_\_\_\_\_

Certificate Program (ACTA, ACAP, ACAR, ACM, SUPPORT STAFF): \_\_\_\_\_

Agency: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

E-Mail: \_\_\_\_\_

Tel: (     ) \_\_\_\_\_ EXT: \_\_\_\_\_ Fax: (     ) \_\_\_\_\_

**Choose ONE:**

Land Valuation \$175 \_\_\_\_\_

Personal Property: Back to the Basics \$175 \_\_\_\_\_

**Please Return Payment of \$175 made payable to Auburn University and mail to:**

Center for Governmental Services  
Auburn University  
2236 Haley Center  
Auburn, AL 36849-5225  
Email: heflijb@auburn.edu

Fax: (334) 844-1919

Tel: (334) 844-4782

Alabama Association of Assessing Officials  
2015 SummerConference  
August 11th - 14th Perdido Beach Resort, Orange Beach Alabama  
*Workshop times are subject to change. There will be technology breaks at 30 minute intervals*

**Tuesday, August 11, 2015**

3:30 - 5:00pm Registration & Vendor Setup

**Wednesday, August 12, 2015 (All Tracks)**

9:00 - 10:00 am Registration, Vendor Area Open & Breakfast

10:00 - 11:00 am Opening Session

11:00 - 11:30 am Technology Break

11:30 - 1:00 pm AAAO Luncheon  
Guest Speaker - Jody Fuller

1:00 - 2:00 pm *Run, Hide, Fight*  
Description: Knowing the right decision to make during an active shooter incident could mean the difference between life and death. This workshop provides participants with the techniques used in case of an active shooter inside a building or at a public event. Three options will be discussed: Run: Can you safely escape?, Hide: Is there a good place to hide?, Fight: Will you take out the shooter?

2:00 - 2:30 pm Technology Break

2:30 - 3:30 pm *Run, Hide, Fight* (continued)

**Thursday, August 13, 2015**

8:00 - 9:00 am Breakfast

9:00 - 10:00 am *New Appraisal Manual*(RP, TA & SS)  
Description: This workshop will provide a summary of the new 2015 Real Property Appraisal Manual and the implementation schedule.

*Personal Property Timeline* (PP, TA & SS)  
Description: This workshop will provide an update on OPPAL and will also provide general property tax discussions.

*Legal Descriptions, Sheriff's Deeds and Mapping Condos* (Mappers, TA, SS)  
Description: This workshop will address resolving issues with unique deeds and other vesting instruments, ownership conflicts, less than full ownership, abatements, and condo's.

*Managing Change* (All Tracks)  
Description: Change is not easy, but is necessary for development, progression, and management of the county property tax office. This workshop will investigate changes that may occur and clarify the desired outcomes from the change. Participants will discover the need to change their attitudes and behaviors as they move beyond the fears associated with change.

**Thursday, August 13, 2015**

- 10:00 to 10:30 am Technology Break
- 10:30 - 11:30am *Data about Data* (RP, TA,SS)  
Description: This workshop will provide a look at the inconsistencies in the review and listing of improvements and how to identify and correct the inconsistencies.
- Discovery & Beyond* (PP, TA,SS)  
Description: A look at how to maximize the discovery and listing of personal property and increase accuracy and consistency.
- Legal Descriptions, Sheriff's Deeds and Mapping Condos* (continued) (Mappers, TA, SS)
- Managing Change* (continued) (All Tracks)
- 11:30 - 1:00pm Lunch on Your Own
- 1:00 - 2:00pm *Judge Coleman's Courtroom*(All Tracks)  
Description: Reviewing the questions and answers raised during recent Big Box court proceedings.
- 2:00 - 2:30 pm Technology Break
- 2:30 - 4:00 pm *New Legislation* (All Tracks)  
Description: A look at the new abatement law and other new laws affecting property tax administration. General discussion is also included.
- 6:30 pm Awards Banquet

**Friday, August 14, 2015**

- 9:00 am Breakfast/Committee Reports & Closing Session



Looking forward to seeing you  
at conference!!!

Alabama Association of Assessing Officials  
2015 Summer Conference  
August 11th - 14th Perdido Beach Resort, Orange Beach AL

**WAYS TO REGISTER**

1. Fax this completed form to AAAO at: 334-705-5081
2. Mail this completed form and payment to AAAO at:

AAAO, Treasury, Lisa Teel P.O. Box 2413, Opelika, AL 36803  
Phone: (334) 737-3631      Email: lteel@leeco.us

Registration Information:      Pre-Registration Deadline July 10, 2015

Please Check:

\_\_\_\_ AAAO Member    \_\_\_\_ Non-Member    \_\_\_\_ First Time Attendee

First Name \_\_\_\_\_ MI \_\_\_\_\_ Last Name \_\_\_\_\_

Name for Badge \_\_\_\_\_

County \_\_\_\_\_ Title \_\_\_\_\_

Work \_\_\_\_\_ Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Please Check Boxes Pre-Registration Deadline July 10, 2015	Discount Fee by July 10, 2015	Fee after July 10, 2015	On-Site Fees	Amount
Conference Registration - AAAO Member	180.00	220.00	220.00	
Conference Registration - AAAO Non-member	195.00	235.00	235.00	
One-day Registration - AAAO Member Per Day No Meals Wednesday _____ Thursday _____	50.00	75.00	75.00	
One-day Registration - AAAO Non-Mem- ber Per Day No Meals Wednesday _____ Thursday _____	100.00	125.00	125.00	
Guest Food Meal Ticket \$25 per meal per guest Wednesday Breakfast _____ Wednesday Lunch _____ Thursday Breakfast _____ Thursday Banquet _____ Friday Breakfast _____	125.00	125.00	125.00	
Grand Total				





Since our last fundraiser was such a success, the AAAO Executive Board has decided to continue giving back to the community.

For the 2015 Summer Conference, we will be collecting school supplies. Please bring an item or items to be donated to local schools. Suggested items include: pencils, pens, crayons, notebooks, paper, rulers, scissors, etc.

Donated items may be turned in at the registration table or to any member of the Executive Board. Monetary donations will also be accepted at the registration table.

Thank you in advance for your support!!!!



**FLAGSHIP GIS INVITES YOU TO OUR  
5TH ANNUAL HOSPITALITY EVENT**

**DATE: Tuesday, AUGUST 11, 2015  
TIME: 5 UNTIL 8 P.M.  
PLACE: PHOENIX EAST  
POOL LEVEL**

**PLEASE JOIN US TO KICK OFF THE AAAO CONFERENCE  
WITH FOOD, DRINK AND FELLOWSHIP**

**EVERYONE IS INVITED**

## **Door Prizes!!! Door Prizes!!! Door Prizes!!!**

Thanks again to all of the counties and individuals  
that donated door prizes for Mid-Winter Conference.

Don't forget your door prizes for  
Summer Conference.

Everyone enjoys winning a prize!!!!



Perdido Beach Resort  
27200 Perdido Beach Boulevard  
Orange Beach, AL

**Reservation Phone Number: 1-800-634-8001**  
**Reference Group Name (AL ASSOCIATION OF ASSESSING OFFICIALS)**

To Register Online: <http://perdidobeachresort.com/>  
Reference Booking ID# 9856

**Cut-Off-Date for Group Rate Reservations is July 10, 2015**  
**Standard Room: \$183.00; Pool View: \$237.00; Gulf Front: \$267.00. Plus local Taxes**

**Barry Wells - District 1 Director**

To all AAAO members in District 1,  
I thank you for allowing to me to serve as your AAAO District 1 Representative. I thoroughly enjoy the camaraderie and friendships made through our Association. The "seasoned" members are always enjoyable and the new faces are refreshing to see. I encourage each of you to get involved as there are many ways to serve. Please make our events better by attending, sharing ideas and suggestions to make our education and workshops the best they can be. Be the local recruiter for the Association to keep us strong.

Please forward your ideas, comments and suggestions for pre-conference classes and conference workshops to me or to any of the education committee members.

Thanks again,  
Barry Wells  
w) 256-241-2876  
[bwells@calhouncounty.org](mailto:bwells@calhouncounty.org)

**My name is Robin Henderson and I have served Jefferson County for the past 25 years with the past 9 years as Administrative Coordinator for the Board of Equalization. I currently coordinate 16 clerical personnel divided between the county's Birmingham and Bessemer offices. I currently live in Vestavia Hills with my husband Robert, two children; Emma and Sam, a cat, a dog, 3 geckos, and 1 African Dwarf Frog. The past 2 years I have volunteered in Hospitality for the Vestavia Hills Math Team and currently serve with the Vestavia Hills Rebel Marching Band Parents Association. I currently hold my Support Staff Level II Certification. I am dedicated to the educative mission of the AAAO and would be honored to advance its goals if afforded the opportunity to serve as District II Representative.**

**Robin Henderson**  
**Jefferson County Board of Equalization**

**Glen Ford District III Director**

It is my pleasure to be nominated as your District 3 Representative, it seems to me, as it probably seems to most of you, that I have been a member of the AAAO since it was organized, however, that is not true (it was even before that, just kidding). I enjoy being a member and also enjoy being on the Board, working on the committees, and serving as your Chairperson for the Summer and Mid Winter Conferences being allowed to develop and instruct the workshops and teaching for the Center for Governmental Services. It would seem to some that I have been employed with Mobile County since the 1800's, however, again that is not true just since 1989 not 1889!!!! I enjoy the AAAO it has allowed me the opportunity to make many valued friends, business associates, (and I hope very few enemies). I want to thank each and every member for their continued support and I feel blessed to receive the nomination and if I am chosen I will do my very best to serve the membership.

THANKS FOR YOUR SUPPORT!

**Kathy Cotney District IV Director**

It has been my pleasure to serve another year as District IV Director. Being a part of this association is an honor. This organization means a lot to me and I thank you for letting me serve. AAO has helped me throughout my career. I would like encourage everyone to take advantage of the upcoming Summer Conference and the Educational opportunities available.

Thanks  
Kathy Cotney

## **NEED YOUR FEEDBACK**

**If you are interested in receiving AAAO information through email, please send a current email address to Lisa Teel at [lteel@leeco.us](mailto:lteel@leeco.us)**

## **CHECK OUT OUR WEBSITE**

[www.aaao.net](http://www.aaao.net)

## **Contact Your Executive Board with your questions!!!**

### **President**

Leigh Ann Fair  
(205) 349-3870 ext. 449  
Email: [Lfair@tuscco.com](mailto:Lfair@tuscco.com)

### **President-Elect**

Stephanie F. Plunkett  
(205) 921-4996  
Email: [flipamanda@yahoo.com](mailto:flipamanda@yahoo.com)

### **Vice-President**

Chris Crutchfield  
(205) 349-3870 ext. 807  
Email: [Ccrutchfield@tuscco.com](mailto:Ccrutchfield@tuscco.com)

### **Secretary**

Barbara Cooper  
(205) 921-3561  
Email: [bcoop@sonet.net](mailto:bcoop@sonet.net)

### **Treasurer**

Lisa Teel  
(334) 737-3631  
Email: [lteel@leeco.us](mailto:lteel@leeco.us)

### **Past President**

Julie Stanley  
(334) 737-3629  
E-mail: [jstanley@leeco.us](mailto:jstanley@leeco.us)

### **District I Representative**

Barry Wells  
(256) 241-2876  
Email: [bwells@calhouncounty.org](mailto:bwells@calhouncounty.org)

### **District II Representative**

Lanette Wilbourn (256) 532-3358  
Email: [lwilbourn@madisoncountyal.gov](mailto:lwilbourn@madisoncountyal.gov)

### **District III Representative**

Glen Ford  
(251) 574-5527  
Email: [gford@mobile-propertytax.com](mailto:gford@mobile-propertytax.com)

### **District IV Representative**

Kathy Cotney  
(334) 737-3632  
Email: [kcotney@leeco.us](mailto:kcotney@leeco.us)

